



INDIAN COLLEGE & UNIVERSITY RATING
Approved

CATEGORY RATING

DIAMOND

Teaching and Learning | Entrepreneurship

GOLD

Employability (Placement) | Facilities

ANTIRAGGING POLICY

Purpose

SAL Education Campus and its constituent colleges are affiliated with Gujarat Technological University. SAL Education has initiated an Anti-Ragging Policy and Anti-Ragging Committee, to restrict/curb and punish in case of eventuality, any or all students, found and proved to have indulged in any ragging activities in the campus

Objective

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Definition of Ragging:

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), and AICTE, ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional, linguistic, identity, place of birth, place of residence or economic background are also considered as ragging.
2. Any act of Indiscipline, Teasing or Handling with Rudeness.
3. Any act that Prevents, Disrupts the Regular Academic Activity.
4. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.

5. Any Act of Financial Extortion or Forceful Expenditure.
6. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
7. Any Act of abuse by spoken words, emails, SMS or public insult etc.
8. Any act of injury or infringement of the fundamental right to the human dignity.
9. Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
10. Any unlawful assembly or conspiracy to ragging.

ANTI RAGGING COMMITTEE

As per the directive of AICTE/GTU/GOG, following members to form the ANTI RAGGING COMMITTEE, to deal with complaints, if any, that may arise in future.

| Sr. No. | NAME OF THE COMMITTEE MEMBER | DESIGNATION | PROFESSION |
|---------|------------------------------|-------------|----------------|
| 1 | DR. RUPESH VASANI | CHAIRPERSON | EDUCATIONALIST |
| 2 | MS.NEELIMA SHAH | COORDINATOR | EDUCATIONALIST |
| 3 | DR.NIMISHA PATEL | MEMBER | EDUCATIONALIST |
| 4 | DR. RIDHDHI TRIVEDI | MEMBER | EDUCATIONALIST |
| 5 | DR. BHAVNA SONI | MEMBER | EDUCATIONALIST |
| 6 | MR. MADHUSUDAN JOSHI | MEMBER | NON TEACHING |
| 7 | MR KASHYAP PRAJAPATI | MEMBER | NGO |
| 8 | JANSATTA | MEMBER | MEDIA |
| 9 | SOLA POLICE STN | MEMBER | POLICE |

ANTI RAGGING SQUAD

As per directive of AICTE/GTU / GOG, Have been constituted ANTI RAGGING SQUAD at Sal campus. Details of the Members of the committee are as follows.

| SR. NO | NAME OF THE COMMITTEE MEMBER | DESIGNATION | PROFESSION |
|--------|------------------------------|--------------|----------------|
| 1 | DR. RUPESH VASANI | CHAIR PERSON | EDUCATIONALIST |
| 2 | MS.NEELIMA SHAH | COORDINATOR | EDUCATIONALIST |
| 3 | DR.NIMISHA PATEL | MEMBER | EDUCATIONALIST |
| 4 | DR. RIDDHI TRIVEDI | MEMBER | EDUCATIONALIST |
| 5 | MS.RAMANJYOT SHRIVASTAVA | MEMBER | EDUCATIONALIST |
| 6 | DR.AJAY UPADHYAYA | MEMBER | EDUCATIONALIST |
| 7 | PROF. MANISH PATEL | MEMBER | EDUCATIONALIST |

| | | | |
|----|----------------------|-------------|----------------|
| 8 | PROF. CHIRAG PATEL | MEMBER | EDUCATIONALIST |
| 9 | MR. MADHUSUDAN JOSHI | MEMBER | NON TEACHING |
| 10 | MR. JAYESH VAGHELA | COORDINATOR | NON TEACHING |

Procedure of investigation:

The Chairman, in case of any case reported, will form a Committee headed by a Senior Faculty as its convenor to investigate the case. The Committee will submit its report within the stipulated time period. On the basis of the Report of the Committee, the meeting of the committee members will be convened and both the accused and victim will get a chance to present their case separately and thereafter, the committee will hear both the parties before coming into any conclusion.

Punishment to those found guilty

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institute, Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.

Punishment guidelines:

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be considered to be an act of culpable negligence on the part of the authorities. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but, also to be dealt with sternness.

Anti Ragging Affidavit:

As a preventive measure, all the existing students, fresher's and their parents/guardians shall submit an undertaking in the prescribed form in the beginning of the academic session

itself, failing which the concerned students will not be allowed to attend classes until he/she and his/her parents/guardians submit the said undertaking.

N. S. Shah
Mrs. Neelima Shah
General Manager

A handwritten signature in blue ink, appearing to be 'N. S. Shah', written in a cursive style.